



Bluebell Park School

Zero Tolerance Policy

Approved by Governors	
Signed Chair of Governors	
Renewal Date	November 2022
Committee	



BLUEBELL PARK ZERO TOLERANCE POLICY

Bluebell Park has a duty to maintain the health safety and well being of staff and pupils at both Bluebell Park as defined by the Health and Safety at Work Act 1974.

As part of this responsibility, the view is taken that there is no place for violence, threatening behaviour or abuse at Bluebell Park.

Safeguarding and behaviour policies address these matters in relation to pupils but do not safeguard staff employed at the schools from abuse by pupils or other adults.

This policy presents a zero tolerance approach to any systematic or focused aggression towards staff.

Whilst recognising that certain circumstances can lead to high stress levels and frustration; **aggression, abusive language and/or actions, or where the person interferes with the proper conduct of the school will not be tolerated.**

Investigation of such incidents will be undertaken by the headteacher and reported back to the Governing Body for consideration.

In the case of reports that highlight aggressive or violent incidents towards school staff, the Governors will encourage and support the member of staff to report the aggressive/violent incident to the Local Authority and/or police.

Reviewed and updated November 2021